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 **HRD**
HRTech Summit
S I N G A P O R E

28 March 2018 | Hilton Singapore

Exhibitors

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Official publication

HRD
HUMAN RESOURCES DIRECTOR
AUSTRALIA

Organised by



MAIN STAGE

This session is exclusive to Conference Pass holders.

8:15am – 8:30am

Main conference registration opens

8:45am – 9:00am

Welcome & opening remarks from the chairperson

9:00am – 9:45am

OPENING KEYNOTE: HR technology trends and the future of work

The pace of technological change and its impact on business is accelerating. What technology should we be putting in place today to prepare for tomorrow?

- How far ahead can we really plan in today's economy?
- What are the emerging technologies that will shape tomorrow's workplaces?
- The top five disruptive trends in HR technology (and where they might lead us)
- How will the Internet of Things impact on HR in the future?

9:45am – 10:30am

Leading HR technology projects across the Asian region

Driving a technology project across regions, jurisdictions and national workforces requires careful planning, leadership, coordination and diplomacy.

- Implementing tech roll-outs across regional geographical boundaries
- Harmonising payroll systems with diverse pay structure and benefits
- Incorporating national variations to account for different regulatory requirements
- Communicating change across borders, cultures and languages
- Managing diverse expectations, capabilities and needs

Sonam Jain, VP HR Asia Pacific Region, DHL eCommerce

TECH TALK STAGE

This session is available to all ticket holders.

9:00am – 9:30am

Tech Talks registration opens

9:30am – 9:45am

Opening remarks from the chairperson

9:45am – 10:05am

TECH TALK 1: What are the biggest disruptive forces in HR tech development at the moment?

From AI to chatbots, SaaS, The Cloud, social, mobile, analytics and video, gamification, where is HR technology heading?

- Trends in HR tech development
- Showcase of the best new technologies
- The future of HR tech

10:10am – 10:30am

TECH TALK 2: Employer branding and HR technology

Innovative use of technology can help you to promote an innovative, positive and agile employer brand.

- The main drivers of employer branding
- How to leverage social media (LinkedIn, Twitter, Snapchat and Instagram) communication
- Social media case studies and practical examples

10:30am

Morning refreshments & networking break

MAIN STAGE

This session is exclusive to Conference Pass holders.

11:00am – 11:45am

PANEL: How to build a compelling business case for HR technology investment

Successful HR technology implementation starts with strong senior executive support. In this session, panellists from diverse business sectors will discuss tips and methods of justifying HR technology investment.

- Getting senior management on board with the idea of spending money on HR technology
- Explaining how relevant data will enable senior leaders to make better strategic decisions
- How to calculate the tangible value of technological investment in HR
- Presenting a coherent and worthwhile business case to justify investment
- Convincing senior management of the ROI and benefit of investment in HR technology

Panellists:

Chong Kong Chan – Director, Human Resources, PwC

Sonia Kulkarni – Regional Head – HR APAC & Middle East, Capgemini

Eugene Lam – Regional HR Director, Kimberly-Clark

Vandna Ramchandani – Head of Talent, Philanthropy & Engagement for AsiaPacific, Bloomberg

11:45am – 12:30pm

PANEL: Leading technology projects – Building a strategic HR-IT alliance

HR technology requires intense collaboration between HR and IT. In this panel, HR directors will join forces with CTOs to discuss ways that IT and HR can work together to create successful solutions.

- Collaborative development efforts that blend HR and IT knowledge
- Securing IT stakeholder buy-in to ensure successful technology implementation
- Working effectively with IT teams who may not understand the needs and nuances of people management
- Should HR or IT own HR technology roll-out?

Panellists:

Sudakshina Ghosh – Director HR, APAC, India and Japan Geos, HPE Pointnext

Sundar Rajan – APAC REC & Global HRBP, Schneider Electric

Makarand Tare – Chief Talent Officer – Asia Pacific, McCann Worldgroup

TECH TALK STAGE

This session is available to all ticket holders.

11:00am – 11:20am

TECH TALK 3: Strategic decision-making using big, deep data

Successful companies make intelligent, strategic decisions based on robust HR systems. How should we ensure that our big data is 'deep data'?

- Forecasting, predicting and building strong workforce management models
- Analysing trends such as turnover by department, month, age and gender using analytics
- Data metrics – Using the technology not simply to store information but to break down and improve business practice and procedures
- What do the demographics really tell us when we don't have a good handle on individual behaviour?

11:30am - 11:50am

TECH TALK 4: Creating a positive candidate experience using HR tech

Savvy companies use the recruitment process as an opportunity to showcase their culture.

- How technology can streamline the recruitment process
- What type of experience are candidates seeking and what do they value?
- Designing a painless candidate experience
- Using technology to give and receive feedback

12:00pm - 12:20pm

TECH TALK 5: The true ROI of HRIS

In this session, you'll learn about how technology can help HR executives transform into truly strategic partners within their organisations.

- How to define and articulate HRIS benefits in a way that links to, and influences, the strategic organisational priorities
- How using technology can deliver best practice, support innovation and provide high-quality operational services

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TECH TALK STAGE

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12:30pm

Networking lunch

1:30pm – 2:15pm

CASE STUDY: Strategic planning success at Standard Chartered

Implementation excellence starts with insightful strategic planning. An HR technology strategy should take into account short and long-term business objectives and also be agile enough to cater to the constant disruption in today's economy.

- Building a road map to address future needs and possibilities
- Delivering on both current and future business needs, particularly when the rate of change regarding future requirements is so fast
- Mapping out system requirements, identifying and defining the specifications and communicating the roll-out to employees
- Creating a rolling technology strategy involving regular evaluation processes
- Engaging all employees on the new technology journey

Laura Cole – Head of HR Transformation, Standard Chartered Bank

2:15pm – 3:00pm

CASE STUDY: Implementation excellence at the Singapore University of Technology and Design (SUTD)

The success of an HR technology project hinges on the diligence and effectiveness of its implementation. In this session, hear how the Singapore University of Technology and Design (SUTD) overcame various challenges during their deployment phase.

- Evaluating and changing business processes to implement new technology
- Overcoming challenges in pilot testing and complete roll-out
- Surmounting organisational, service delivery and technological constraints to deployment
- Key lessons learned during the implementation phase

Dr Jaclyn Lee – Senior Director – Human Resources; Head of HR Technology and Analytics, Singapore University of Technology and Design (SUTD)

1:30pm – 1:50pm

TECH TALK 6: The future of performance management

As many organisations move from formal paper-based appraisal processes to dynamic technological solutions, we look into the future of performance management:

- Shifting performance-driven communication from a process of “record” to one of “engagement”
- Introducing a transparent and dynamic conversation-based process
- Fostering operational agility and team alignment using performance management technology

2:00pm-2:20pm

TECH TALK 7: Using HR technology to simplify HR processes

Smart and effective HR technology should simplify workplaces processes. This session will provide tips and advice on how to simplify employee systems.

- Five mistakes that HR practitioners make when implementing HR systems
- The key to simplicity in successful technological implementation
- Applying design thinking to simplify HR processes

2:30pm-2:50pm

TECH TALK 8: Review of the latest and greatest HR apps

Over the last 12 months, the number of HR apps has exploded, with many organisations taking advantage of the mobility, flexibility and agility of workforce apps.

- Can apps integrate with each other to form a cohesive system?
- Which are the best-selling and most effective apps on the market today?
- What are the pros and cons of the top five HR apps?

MAIN STAGE*This session is exclusive to Conference Pass holders.***TECH TALK STAGE***This session is available to all ticket holders.***3:00pm**

Afternoon refreshment and networking break

3:30pm – 4:15pm**CASE STUDY:** Seamlessly integrating legacy systems into a single HR system

Organisations with a lengthy history, or that have used many different systems, often have complex and messy data, which proves a challenge during implementation. This session will discuss the complexities of integrating multiple IT systems into a parent system.

- Overcoming key challenges in integrating complex legacy systems
- System integration – How to reconcile multiple systems containing partial, mismatching information
- Integrating legacy systems and selecting a 'fit for purpose' solution that can do this
- Connecting and converging many different systems to work together in synergy

3:30pm-3:50pm**TECH TALK 9:** Designing and developing HR technology for the human experience

A great human resources application is designed with human experience in mind.

- The basic tenets of User Experience Design
- The role of software developers in UX Design
- Tips for incorporating the user experience into design processes
- How designers, users, HR and developers can work together

4:15pm – 5:00pm**TECH DEN:** Start-up competition

A list of curated start-ups will have three minutes to pitch and explain their solutions to a panel of judges and investors.

The winner will receive a \$20k marketing campaign from Key Media in HRD Magazine and HRD Online plus the opportunity to secure funding from one of the investors.

EARLY BIRD OFFER

until 23 February 2018



28 March 2018 | Hilton Singapore

To register please book online at singapore.hrtechsummit.com.
Alternatively, please scan and email this form to elle.ayroso@keymedia.com or phone +65 3163 5403.

REGISTRATION DETAILS

Name _____ Job title _____
Company _____ Industry _____ No. of employees _____
Postal address _____
City _____ Postcode _____
Email _____ Business phone number _____

ADDITIONAL DELEGATES

First name _____	First name _____	First name _____
Surname _____	Surname _____	Surname _____
Job title _____	Job title _____	Job title _____
Phone _____	Phone _____	Phone _____
Email _____	Email _____	Email _____

PRICING (current offer until 23 February 2018)

Conference pass (full access to all conference & Tech Talk sessions)			
<input type="checkbox"/> Individual Pass: \$575 (regular price \$875)	<input type="checkbox"/> Dual Pass (2 delegates): \$960 (regular price \$1,450)	<input type="checkbox"/> Team Pass (4 delegates): \$1,725 (regular price \$2,625)	<input type="checkbox"/> Tech Talk pass: \$125 (full access to Tech Talk sessions only)
For group rates of 5+ tickets please contact us at eventqueries@keymedia.com or phone +65 3163 5403.			

PAYMENT OPTIONS

Invoice

Accounts contact person and email/phone: _____

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